



SASLAW Pro bono Project

Advert for the South African summer fellowship programme - 2021

1. Period:

12 June - 4 September 2021

2. Location:

Johannesburg - 12 June - 27 August 2021
Cape Town (tbc) 27 August to 4 September 2021
(subject to approval by the University)

3. Placement:

a) Johannesburg pro bono project office, Labour Court, Braamfontein

Type of Work:

- Assisting administrator with screening clients
- Assisting the rostered attorneys on duty and the permanent attorney with administrative duties, and preparation of draft documents on templates, under guidance
- Observe the rostered attorneys in Court and in consultation with the clients and engaging with the Labour Court personnel.

b) Various law firms around Johannesburg, the Commission for Conciliation, Mediation and Arbitration, Legal Resources Centre, South African Human Rights Commission and Constitutional Court

Type of Work:

- Shadow employment lawyers in Court and in client consultations
- Assist with administrative issues
- Attend Court, CCMA and Bargaining Council matters

c) 27 August to 4 September 2021 - Cape Town

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Reg. No: NPC/2013/192122/08

Directors: Richard Maddern, Nick Robb, Shamima Gaibie; Ludwig Frahm-Arp; Ebrahiem Abrahams; Michael Yeates,
Lusanda Raphulu

Type of Work:

- Shadow employment lawyers in Court and in client consultations
- Assist with administrative issues
- Attend Court, CCMA and Bargaining Council matters
- Attend the 24th Annual Conference and learn and network with other Labour Law professionals.

4. Characteristics

The Directors are looking for students who have an interest in Labour Law and Human Rights, in South Africa, and in the pro bono work that is done. The students should ideally have a sense of adventure, be accommodating and flexible in a new situation, be willing to learn about South African labour law practices and meet new people.

5. Travel arrangements, accommodation and costs

You should be in possession of a valid passport. You will apply for your visa personally at the South African Consulate in Toronto. You will make your own flight arrangements. SASLAW will arrange suitable accommodation in Johannesburg and Cape Town.

6. Restriction on Travel

If a restriction on travel is imposed, due to COVID or other pandemics, the SASLAW team will arrange an online fellowship programme. This will include, if allowed visits to labour law departments at firms in Toronto and London, Ontario. Projects will be done online and via Team calls with organisations in South Africa. As soon as travel restrictions are lifted, all efforts by SASLAW and the University will be made to allow the students to visit South Africa.